

Mikro-Technik GmbH & Co. KG

Occupational Health and Safety Policy

Objective

Mikro-Technik GmbH & Co. KG is committed to ensuring a safe and healthy work environment for all employees. This policy serves as a guideline for implementing occupational safety and health measures in our company.

General Safety Measures

- All employees must comply with applicable safety regulations and use the provided protective equipment.
- Regular safety training is conducted for all employees.
- Safety-related incidents must be reported and documented immediately.

Workplace Safety in Production

- Specific safety guidelines must be observed in all production areas.
- Only trained personnel may operate machinery and equipment.
- Regular maintenance and inspection of production facilities to ensure operational safety.

Health Protection

- Provision of ergonomic workstations in all company areas.
- Promotion of health through offerings such as back health classes or stress management courses.
- Regular occupational health examinations for employees in exposed areas.

Environmental Protection and Sustainability

- Responsible use of natural resources and renewable raw materials.
- Compliance with all relevant environmental protection regulations in production and disposal.

Emergency Management

- Clear marking of escape routes and regular evacuation drills.
- Training of first aiders and fire safety assistants in all departments.
- Provision and regular inspection of first aid equipment.

Responsibilities

- The management bears overall responsibility for implementing this policy.
- Department heads are responsible for compliance with the guidelines in their areas.
- Every employee is obligated to contribute to workplace safety and report deficiencies.

Continuous Improvement

- Regular review and updating of this policy.
- Openness to improvement suggestions from employees.
- Annual evaluation of safety statistics and derivation of improvement measures.

This policy is intended to contribute to ensuring that Mikro-Technik GmbH & Co. KG remains a safe and healthy workplace for all employees. The implementation and continuous improvement of these measures have the highest priority in our company.



Kai Weingarten

Chief Executive Officer
Mikro-Technik GmbH & Co. KG