

Statement of Support for Global Sustainability Initiatives

As a responsible company in the chemical industry, Mikro-Technik GmbH & Co. KG is committed to supporting and integrating the goals and principles of the following global initiatives into our business practices:

- 1) **UN Global Compact (UNGC):** We adhere to the ten principles of the UNGC in the areas of human rights, labour standards, environmental protection, and anti-corruption. We strive to integrate these principles into our corporate strategy, culture, and daily operations.
- 2) **Responsible Care Charter:** As a company in the chemical industry, we commit to following the principles of the Responsible Care Charter. We are dedicated to continuous improvement in health, safety, and environmental protection, and promote open communication with our stakeholders.
- 3) **SusChem (European Technology Platform for Sustainable Chemistry):** We support SusChem's vision for a sustainable chemical industry and are committed to innovations that contribute to a resource-efficient and competitive economy.
- 4) **Voluntary Principles on Security and Human Rights:** While not directly involved in the extractive industry, we recognize the importance of these principles and commit to promoting respect for human rights within our sphere of influence and ensuring our security practices align with international standards.
- 5) **NACD Responsible Distribution:** We endorse the principles of responsible distribution as defined by the National Association of Chemical Distributors (NACD). We commit to safe handling and distribution practices for our products and to continuously improving our performance in health, safety, security, and environmental protection.

By supporting these initiatives, Mikro-Technik GmbH & Co. KG reaffirms its commitment to sustainable development, ethical business conduct, and social responsibility.

This statement is endorsed by the management and applies to all employees, business partners, and activities of Mikro-Technik GmbH & Co. KG.

Kai Weingarten

Chief Executive Officer
Mikro-Technik GmbH & Co. KG